2019 ANNUAL REPORT
EXECUTIVE SUMMARY
Women Organized to Make Abuse Nonexistent, Inc. est. 1978

who we are

OUR MISSION:
W.O.M.A.N., Inc. supports survivors of domestic violence and their loved ones along their healing journeys, bridging value-rich networks designed to address intersections of violence.

- **44 volunteers**
- **90% of staff members started at W.O.M.A.N., Inc. as volunteers**
- **60% of staff, volunteers & board members identify as survivors of domestic violence**
- **6 full-time staff**
- **12 paid advocates/part-time staff**
- **5 members on the board of directors**
- **200+ individual donors**

Programs (Offered in English & Spanish)

- **6,500 24/7 Support Line Calls**
  Providing peer counseling, safety planning, & appropriate referrals to survivors & their loved ones

- **31,000+ Domestic Violence Information Referral Center (DVIRC) HITS**
  56 Member Organizations
  Over 200 DV resources provided to service providers across CA

- **300+ Peer Counseling (PC) & Therapy Participants**
  90+ Drop-Ins
  20+ Ongoing PC clients
  120+ PC Appointment Inquiries
  30+ Therapy Clients

- **1,300+ Outreach & Education Participants**
  Nearly 100 hours of domestic violence workshops, & tabling

- **45 Support Group Participants**

- **20+ Latinx Program Participants**
  8 Echando Pa’lante meetings

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W.O.M.A.N., INC ANNUAL REPORT executive summary 2019
what we do

ULTIMATE IMPACT
We work toward collective liberation. Everyone deserves to feel safe in their bodies, in their homes & in their communities.

2019 ACTIVITIES & SUCCESSES

Echando Pa'lante (EPL) 2nd Cohort
La Pionera, Laura, co-facilitates second round of EPL, our post-crisis support program for Latinx survivors

2018 Facing Race Conference
Sent our full-time staff to Race Forward’s bi-annual, national racial justice conference in Detroit, MI

KPFA Interview with Cat Brooks
Jill, our Executive Director was featured on KPFA for an interview on stalking and DV

New Healthy Relationships Support Group
Started a new healthy relationships series focusing on the elements that nourish healthy relationships and healing

2018 Healthy Mothers Workplace Silver Award
Healthy Mothers Workplace Coalition, Legal Aid at Work San Francisco, CA

2019 Top Rated Nonprofit
on GreatNonprofits.org

Over 4,600 Followers on Social Media

Launched a New DVIRC
With support from volunteers at Code for San Francisco, we launched a new & improved DVIRC. With this launch came a network expansion in which we recruited over 20 DV organizations in Los Angeles County to join as members.

FINANCIALS

WHERE OUR FUNDS COME FROM

- Government Contracts: 48.8%
- Contributions: 25%
- Grants: 12.9%
- Other: 6.1%
- In-kind: 7.2%

WHERE YOUR DOLLAR GOES

- Administration: 0%
- Development: 75%
- Programs & Operations: 25%

COMMUNITY IMPACT

- Occupational opportunities
- Maintenance of healthier relationships
- Increased self-esteem, decreased isolation
- Improved physical/mental health; positive outcomes with children
- Increased knowledge on domestic violence & how to support survivors
- Volunteers graduate with an anti-oppression lens